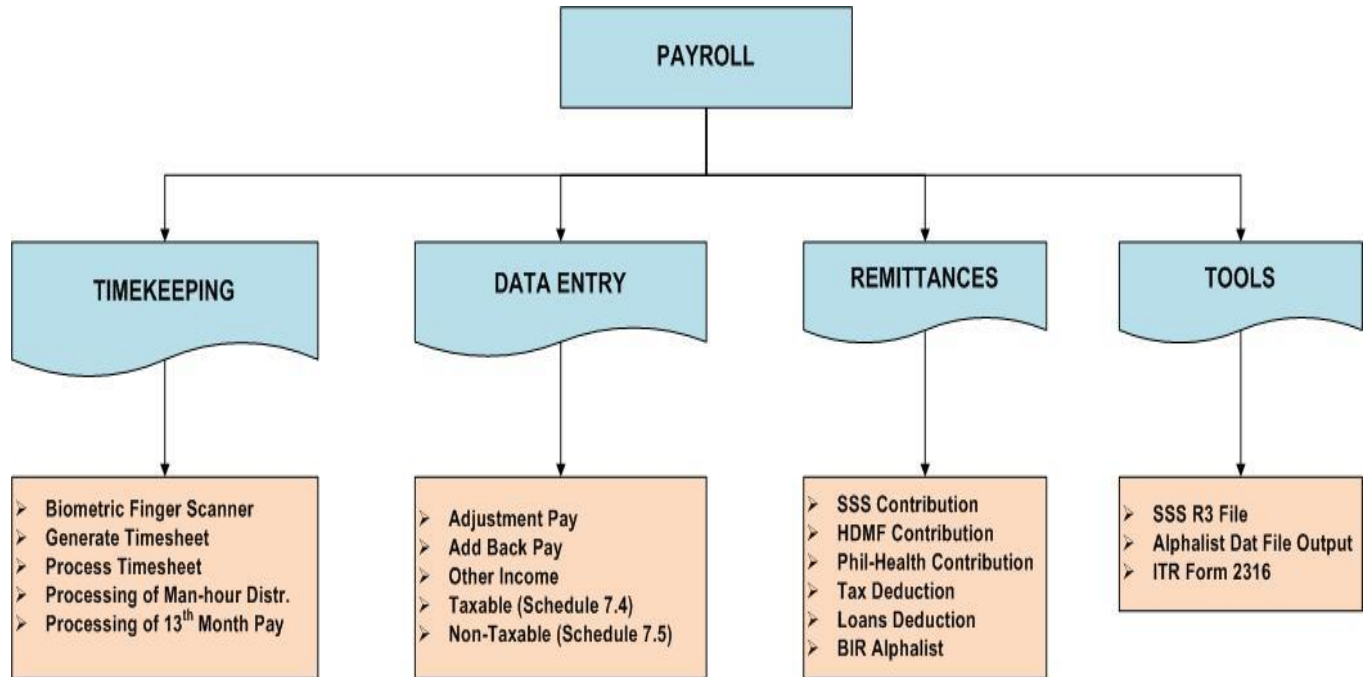
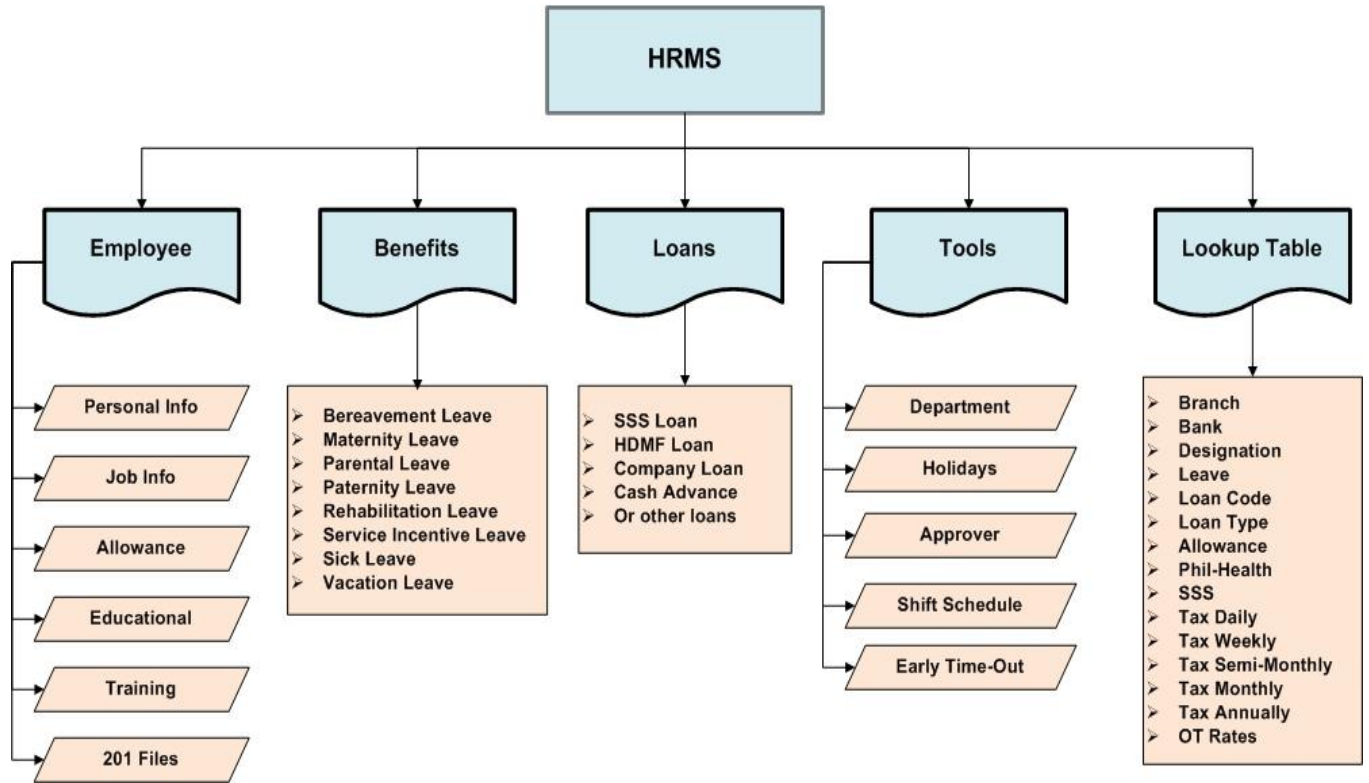
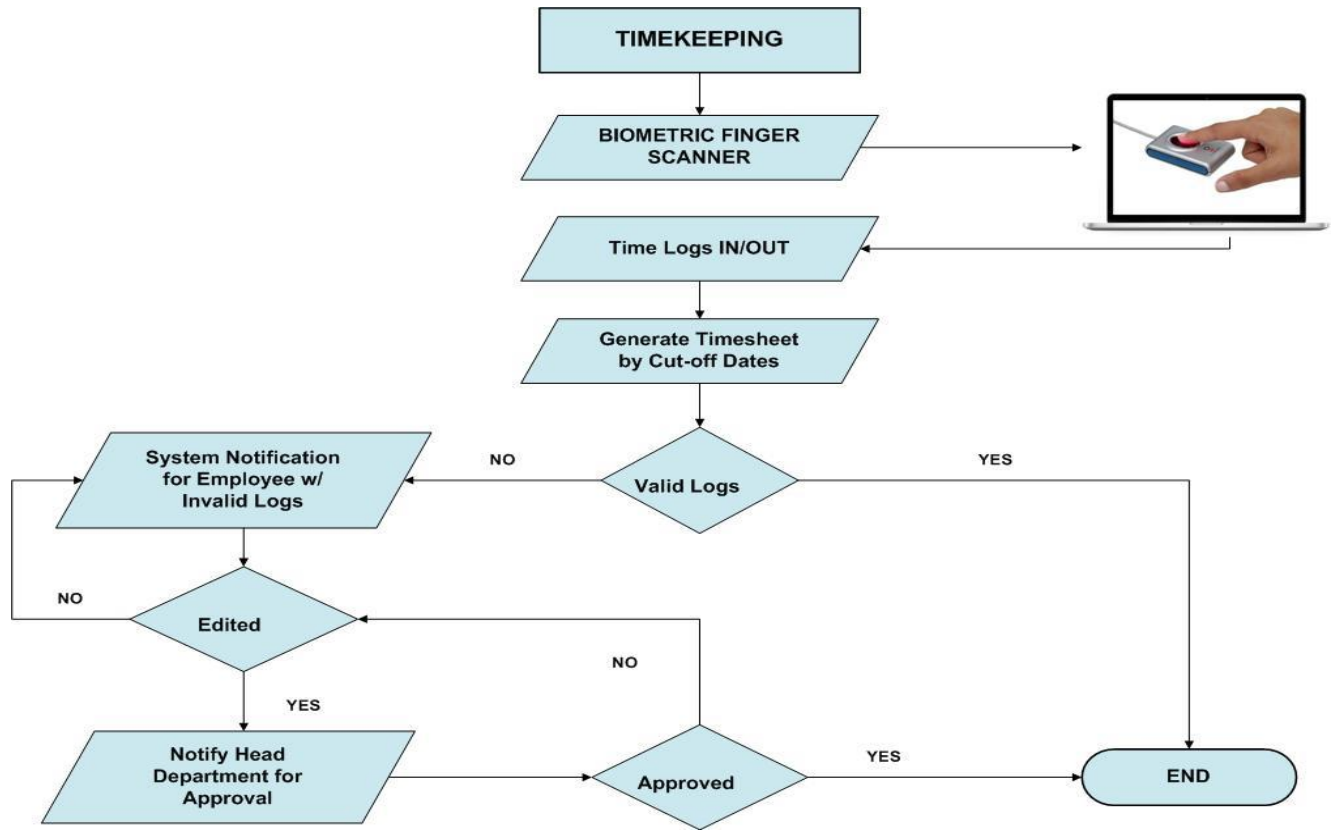


HRMS & PAYROLL WEB APPLICATION

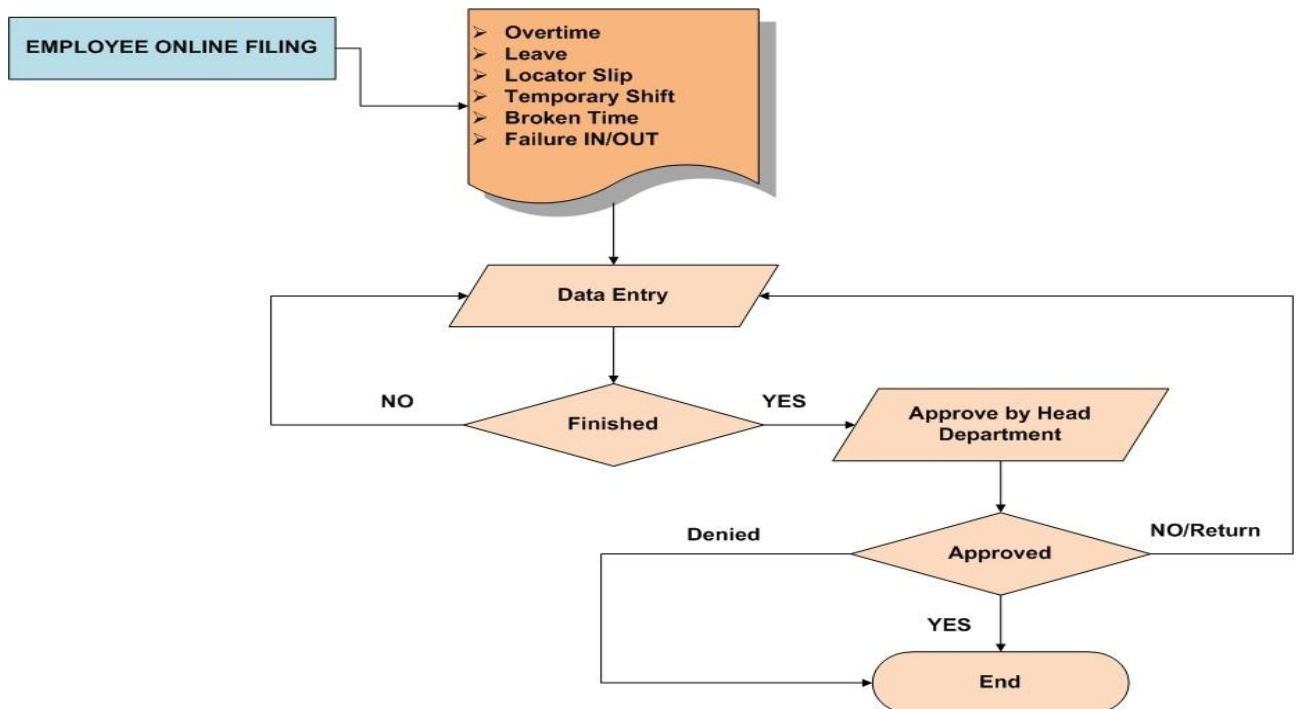
(System Paperless Process Flow)



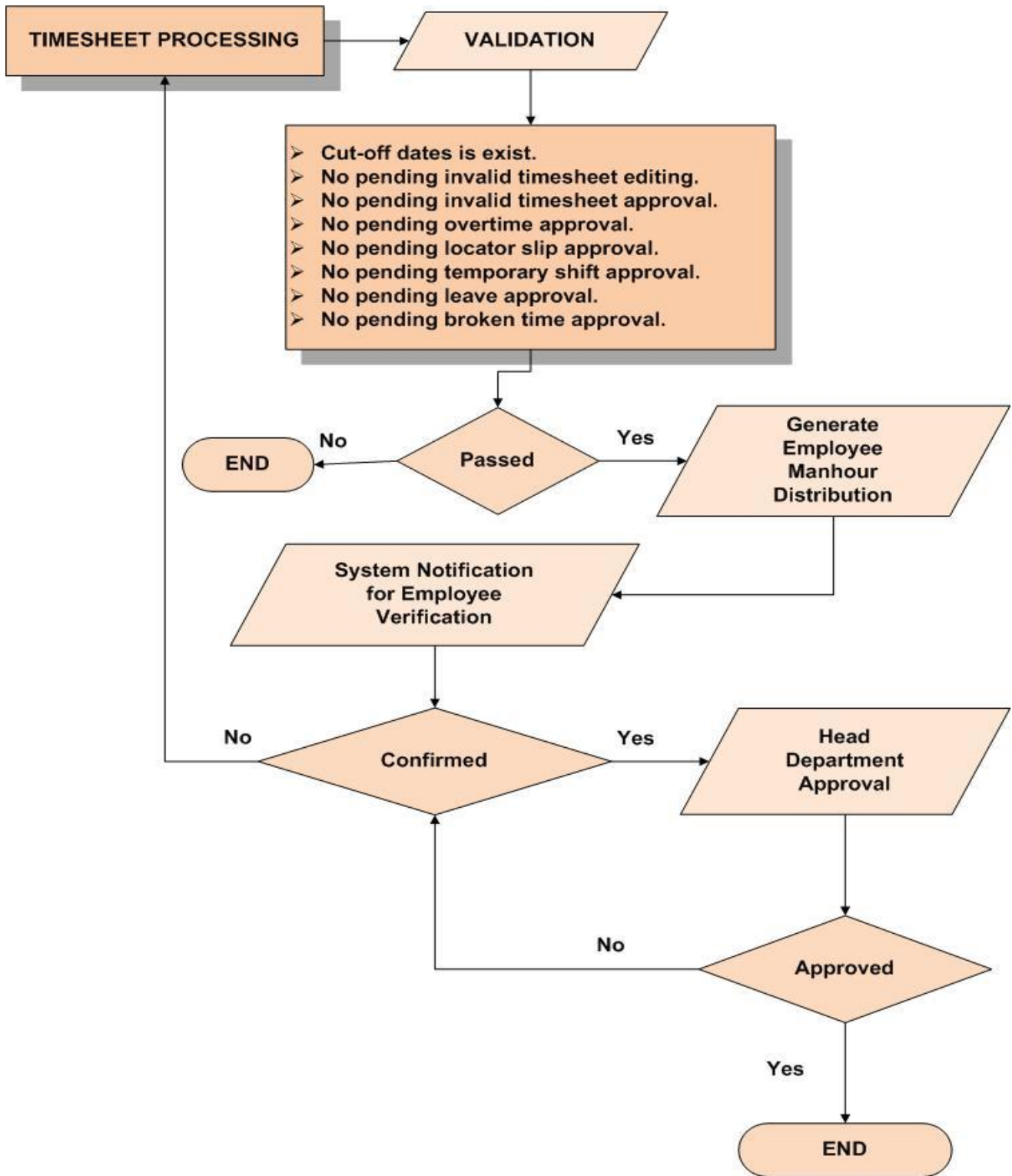
GENERATE TIMESHEET FROM BIOMETRIC FINGER SCANNER



ONLINE FILING FORM

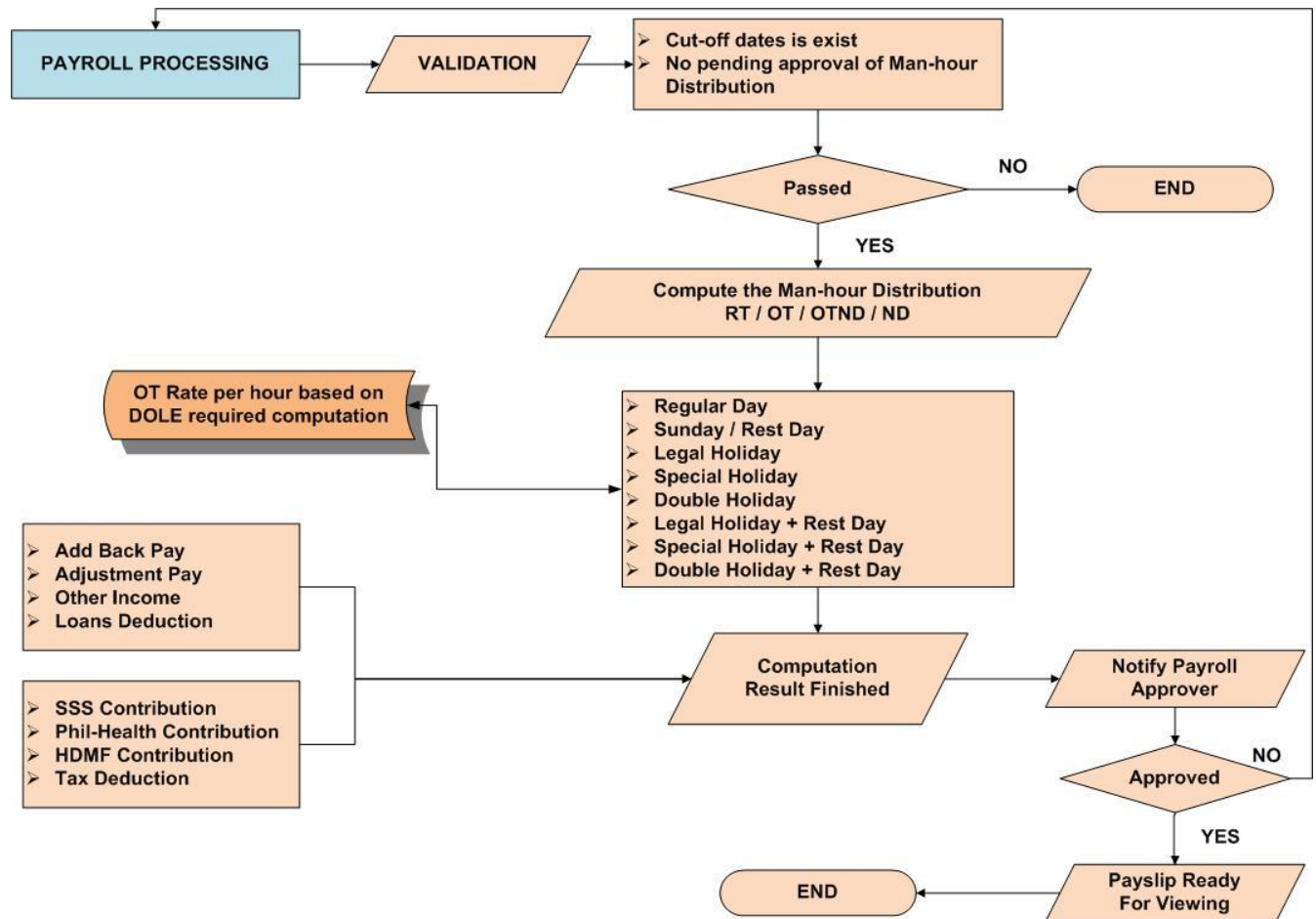


Timesheet Processing by Branch or Employee



Note: Process by Employee is used for re-processing timesheet those Man-hour Distribution with complaint or wrong distribution after fixing the possible errors.

PAYROLL PROCESSING



Timesheet and Payroll Reports

- List of Timesheet with Invalid Data
- List of Timesheet Valid Data
- List of Employee with Timesheet
- List of Approved Invalid Timesheet
- List of Approved Work-hour Distribution
- Employee Work-hour Distribution Report
- Employee Work-hour Summary Distribution Report
- Payslip Report
- Payroll Summary Report
- Payroll Summary by Department
- Monthly Payroll Summary
- 13th Month Report (1st half-year, 2nd half-year or 12th month period)
- 13th Month Pay-Slip (1st half-year, 2nd half-year or 12th month period)
- Year-To-Date Monthly Payroll by Department
- Year-To-Date Monthly Payroll Summary
- Year-To-Date Monthly Payroll Cost by Department
- Year-To-Date Monthly Payroll Cost Summary

Government Remittances

- SSS Contribution
- HDMF Contribution
- Phil-Health Contribution
- Tax
- Loans
- SSS R3 File
- BIR Alphalist Report
- BIR Alphalist Dat File Output
- BIR Form 2316

System Requirement:

- Domain Name
- IIS hosting providers or In-house hosting
- MS SQL Server 2012 or latest version

Software Cost:

- **Php 50,000 monthly**
- No. of Employee: **Unlimited**
- No. of Branches: **Unlimited**

Remarks:

A Philippine-based HR and Payroll solution locally developed by me using my experienced in 20 years of exposure in the field of windows application programming in migrate to web-based platform. I will adjust or add customization report as per client requirement need and I can offer a lowest price down to 60% compare to software company because I 'am the only one who developed this web based application for 7 to 8 years and ready to lunch this year 2020. Investing this web application is to test first the system for one month free of trial to evaluate the processes before you decide to purchase.

Created by:

Ruben B. Corral

(Freelance Developer)

Website: <http://www.pinoy-web-application.com/>

Dear Sir / Madam,

Please find enclosed software flow chart of HRMS and Payroll web application proposal for HR and Payroll department, hoping for your kind consideration.

My name is Ruben B. Corral 20 years working as programmer development in windows application from private sector, since last 7 or 8 years ago I started developing this system on my owned concept based on my experience business process in HR and Payroll. The system goal are to eliminate human intervention in focused on how automate the process to avoid human error and speed-up the processing. Transparent from both employer and employee because all generated timesheet computation of workhour distribution covered by pay period is required approval by employee and head department prior for payroll processing.

I am aware that creating client-oriented software takes a mixture of technical excellence and clear communication from you to address the problem. We know that every client is unique and we strive to deliver good service and affordable proposal every time and to follow it through with an outstanding delivery which is both on time and within a budget.

This application develop for a long years in now ready to lunch this coming year 2020 and grab the opportunity to own this system not including the source code after 2 years of service for the 1st, 2nd, 3rd client.

Please let us know if you would like to present a demo regarding the system or you can create free account using www.pinoy-web-application.com and then send an email to approve your created account for one month free trial and used it for inquiry about the system.

Finally, we realize that you are very busy and wanted to thank you in advance for your time spent reviewing my web application proposal.

Yours Truly,
Ruben B. Corral